



Field Hockey BC Annual General Meeting
Wednesday 8 February 2023

6.30pm via Video Conference

Minutes

ATTENDANCE

Alanna Martin, Charlotte Burns, George Haughn, Mark Baggott, Ronnie Lee, Ali Baggott, Jim Knight, John Sacre, Jeff Unger, Carla Unger, Brian Bryson, Penny Cooper, Paul Foster, Rachel Coulson, Ronald Prins, Denise McGeachy, Katie Jameson, Sue Jameson, Michelle McNaughton, Lelia Sacre, Gavin Caldecott, Jasbir Tatla, Narinder Sangha, Chris Wilson, Mark Saunders, Alan Waterman, Mark Vaughan, Lucas Castro, Shaquille Gilbert, Patricia Wright-Alexis.

1 **Announcements:** Voting shall be by electronic vote (122 votes registered by Individual or Proxy). The President referred participants to the AGM package posted in advance of the AGM and downloadable from the FHBC website, went through video conference protocols for the AGM and invited a roll call to be carried out to confirm members in attendance and the associated weighting of votes. The President referred to the Simply Voting online platform being utilized for this AGM and went through the associated logistics for casting, recording, and publishing votes associated with this year's AGM.

The President gave a verbal land acknowledgement and encouraged others to add similar land acknowledgements in the chat box.

2 **Call to order:** Adoption of the Agenda – Baggott/Caldecott **Carried** (121)
 Previous Annual General Meeting Minutes (Wednesday 9 February, 2022) – McNaughton/Sangha **Carried** (121)

3 **New Business:**

3.1 Reports from the President and Executive Director

The President referred to both the President's and the Executive Directors Report written reports within the AGM Package and asked whether there were any questions. No questions were forthcoming.

The President then introduced the Society's Strategic Planning Consultant, Mike McKay from Hadrian Consulting. The President provided a summary outline of the work conducted to date and invited Mike McKay to speak to a pre-prepared PowerPoint presentation. The President confirmed that a downloadable copy of the presentation would be posted on the AGM webpage following the AGM.

Mike McKay delivered a strategic planning presentation summarizing pertinent principles when considering the development of a strategic plan, how these relate to the Society and its position as a Provincial Sport Organization, and to the task in identification of Society led strategic priorities and the development of operational milestones throughout the life of the plan (2023-2028).

Mike McKay opened the floor to questions.

Mark Vaughan asked for clarification on the planning process. Mike McKay confirmed that the FHBC Staff is expected to look at the current operational inventory and bring forth data associated with current areas of priority to the FHBC Board of Directors. Such an inventory assessment is intended to assist the FHBC Board of Directors in defining the themes and areas of priority within the next strategic plan. Mike confirmed that the methodology points to the strategic plan being appropriately owned by the FHBC Board of Directors with the associated operational roadmap driven by FHBC Staff.

Denise McGeachy thanked Mike for his presentation and invited members to send in any further questions to the Executive Director who would then pass them on to Mike for clarification.

3.2 Board Executive Reports

The President referred to the Board Executive Reports included within the AGM Package and asked whether there were any questions. No questions were forthcoming.

3.3 Financial Report - Audited Financial Statement to August 31, 2022

The President referred to the copy of the Audited Financial Statement to August 31, 2022 included in the AGM Package, as well as the Finance Directors summary report that was also posted as a separate document within the AGM supporting materials. The President talked to the rationale in the Society changing its Audit Firm for the 2022 and the desire to look to contract Tompkins Wozny LLP for the 2023 Society Audit. The change in Society Audit Firm was due to a significantly increased cost proposal from the Society's previous Audit Firm.

No questions were forthcoming.

Bylaw Motions (see Notice of Motions):

- Acceptance of the Audited Financial Statement to August 31, 2022 – **Carried** (122)
- Appointment of Auditors for 2022-2023 – **Carried** (122)
- BC Membership Fee Schedule for 2023-2024 – **Carried** (122)

3.4 Election of Officers

The Vice-President announced that as there is only one nomination for each of the positions of Vice-President, Domestic Director, and Marketing Director to the Board of Directors, each nominee is elected by acclamation. The Athlete Program Director portfolio received no nomination and as such the Society Board would look to recruit in an Acting capacity until the next appropriate election cycle. Congratulations to all those duly elected from the nominations slate for a two-year term.

- Vice-President – Gavin Caldecott
- Domestic Director – Narinder Sangha
- Marketing Director – Ali Baggott

- Athlete Program Director – Vacant

4 **Other Business:**

4.1 FHBC Provincial Talent Identification, Evaluation, and Selection Program

Charlotte Burns (WVFHC) talked to the potential impact to Spring League athletes in FHBC running a 'Principles of Play and Athlete Preparation Program' for female athletes ahead of the Provincial Program Evaluation and Selection Tournament/Camp over the May Long Weekend. How long will this 'Principles of Play and Athlete Preparation Program' be running, is it voluntary participation, and would non-participation affect an athletes potential selection? WVFHC has concern that such a program will conflict with club programming.

The Executive Director confirmed that the program in question involves 6 hours of on-field contact time (4 x 90 min sessions) and two virtual education sessions. The program is scheduled to commence in April 2023, is voluntary for eligible athletes, and should eligible athletes wish to access only the virtual sessions they can do so. The 'Principles of Play and Athlete Preparation Program' currently has no bearing on an athletes potential selection to the FHBC Provincial Program.

The FHBC Athlete Program Manager confirmed that the 'Principles of Play and Athlete Preparation Program' registration would open following female athlete identification from stage one evaluation into stage two of the Provincial Program Pathway. All eligible stage two athletes would receive an open invitation to register for the program with the expectation that registration would open in the latter half of March 2023.

5 Adjournment: 7.45pm (Vaughan/Caldecott) **Carried**