



Field Hockey BC Annual General Meeting
Wednesday 9 February 2022

6.30pm via Video Conference

Minutes

ATTENDANCE

Brian Bryson, Penny Cooper, Taylor Curran, Denise McGeachy, Erin De Sousa, Kirsten Duncan, Katie Jameson, Sue Jameson, Tasha King, Michelle McNaughton, Tim Pilkington, Brenda Rushton, Lelia Sacre, Gavin Caldecott, Thomas Moore, Erica Kjekstad, Ian Mackenzie, Chris Wilson, Mark Saunders, Alan Waterman, Mark Vaughan, Kathleen Wong, Lucas Castro, Krista Thompson.

1 **Announcements:** Voting shall be by electronic vote (126 votes registered by Individual or Proxy). The President referred participants to the AGM package posted in advance of the AGM and downloadable from the FHBC website, went through video conference protocols for the AGM and invited a roll call to be carried out to confirm members in attendance and the associated weighting of votes. The President referred to the Simply Voting online platform being utilized for this AGM and the Executive Director went through the associated logistics for casting, recording, and publishing votes associated with this year's AGM.

2 **Call to order:** Adoption of the Agenda – McNaughton/Caldecott **Carried** (123)
 Previous Annual General Meeting Minutes (Wednesday 10 February, 2021) – Caldecott/McNaughton **Carried** (125)

3 **New Business:**

3.1 Reports from the President and Executive Director

The President referred to both the President's and the Executive Directors Report written reports within the AGM Package and asked whether there were any questions.

Taylor Curran asked about the positioning of NSO programming and the announcement that the NSO will now be responsible for performance stream programming across the Country. Taylor talked to the pilot project being initiated in Surrey BC and asked why the NSO is now seemingly responsible for this level of athlete programming when previously this had been delivered by the PSO. Is this a case of the NSO now taking over what previously was the responsibility of the PSO and why is such programming not being delivered through the PSO in partnership with Clubs? Why is the NSO now seemingly responsible for Regional Development Programming? Taylor appreciates that the NSO may have a role to play in this area in Provinces with limited capacity, but questions why the NSO has positioned such responsibility within BC when the PSO does have capacity and indeed a previous role in the delivery of such programming.

The President acknowledged that FHBC is still working with the NSO to understand the detail concerning such programming and how this program model and indeed new role and responsibility for the NSO will relate to the athlete pathway in BC. Such an NSO programming model is still in its infancy and FHBC only very recently had the opportunity along with all other PSO's to meet formally with the NSO. The President confirmed that the NSO has chosen to adopt the leadership recommendation within the 2020 High Performance Review and provide such programming directly across the Country. FHBC will continue to liaise with the NSO to better understand the intent and positioning of such programming in BC. The Executive Director reinforced that FHBC continues to partner with the NSO in performance stream talent identification for both the NextGen and Provincial Athlete program and remains committed to the provision of performance athlete programming to the end of the current season. The ongoing desire of FHBC is to be able to talk to athlete pathway opportunities beyond the current season and as such FHBC will continue to liaise with the NSO regarding NSO athlete program provision over the coming weeks and months.

Penny Cooper raised similar programming and role and responsibility concerns on behalf of Vancouver Hawks FHC. Penny also raised the question of community communication and the potential involvement in having discussions at the Club level. Penny also congratulated FHBC on having the courage to complete a full organizational review and asked whether the recommended mediation between FHBC and FHC would be actioned.

The President thanked Penny for the commitment in lending her expertise to assist FHBC's organizational review. The President confirmed that a number of the organizational review recommendations are currently in process with the expectation that the new FHBC Board of Directors post this AGM will drive these recommendations forward. Included as a recommendation is the potential mediation between FHBC and the NSO which is expected to be high on FHBC's agenda. The President invited the Business Development Director to speak to the organizational review targets to date.

The Business Development reinforced that the FHBC Board of Directors had enacted a number of the governance recommendations within the organizational review. This included the striking of a number of adhoc governance committees of the FHBC Board. The main priority for FHBC moving forward will be a deep dive into the BC community to gather important information that will enable the Society to create its next strategic plan.

3.2 Board Executive Reports

The President referred to the Board Executive Reports included within the AGM Package and asked whether there were any questions. No questions were forthcoming.

3.3 Financial Report - Audited Financial Statement to August 31, 2021

The President referred to the copy of the Audited Financial Statement to August 31, 2021 included in the AGM Package and invited the Executive Director to speak to the financial statement in the absence of the Finance Director.

The Executive Director provided for financial statement highlights for the fiscal year ending August 31, 2021 and asked if there were any questions. No questions were forthcoming.

Bylaw Motions (see Notice of Motions):

- Acceptance of the Audited Financial Statement to August 31, 2021 – **Carried** (110)
- Appointment of Auditors for 2021-2022 – **Carried** (126)
- BC Membership Fee Schedule for 2022-2023 – **Carried** (111)

The Executive Director made reference to his report included in the AGM Package drawing attention to changes in NSO governance concerning the setting of annual NSO membership fees and annual NSO surcharge fees. In particular, the Executive Director wished to know whether the NSO surcharge to membership for the NSO registration system annual license fee was deemed an acceptable surcharge year over year.

The Executive Director explained that the NSO membership fee schedule and associated surcharges has been a sensitive issue for the BC membership in the past and if such a surcharge for the NSO registration system in particular is not a sensitive item then such positioning would aid FHBC in the systems analysis and initiation of a change to FHBC's registration system targeted to begin in the Spring of 2022. The Executive Director added that it may prove to be financially beneficial to utilize the same system technology as the NSO and from the Society's perspective save on the associated annual licence fee.

No comments or questions were forthcoming.

The President added that she currently sits on an NSO bylaw review committee and the question as to whether the NSO Board of Directors will continue to have sole autonomy in setting the NSO membership fee schedule may well be addressed as part of this review. The expectation is that NSO bylaw revisions will be presented to the NSO membership in the Fall 2022.

3.4 Election of Officers

The Vice-President announced that as there is only one nomination for each of five positions on the Board of Directors, each nominee is elected by acclamation. Congratulations to all those duly elected from the nominations slate for a two-year term.

- President – Denise McGeachy
- Finance Director – Jasbir Tatla
- Coaching Director – Michelle McNaughton
- Umpiring Director – Lelia Sacré
- Business Development Director – Mark Vaughan

4 **Other Business:**

5 Adjournment: 7.35pm (McNaughton/Vaughan) **Carried**