

UMPIRE PRACTICE ASSESSMENT: CANADIAN

Passed

Coached

Assessment 1

Assessment 2

Passing Qualifications:

Must have 4 Fully Achieved and 1 Half-way Achieved in *Technical*
Must have 5 Fully Achieved, 2 More Than Half-Way and 1 Half-Way in *Soft Skills/Competencies*
Must have 2 Fully Achieved and 2 at least Half-way in *Environment*

Name:

Email:

Address:

Assn./Club:

Date:

Match:

vs.

Event:

Field:

Colleague:

Overall Action Plan:

Assessor:

Rating:

Date:

Signature:

Candidate Signature:

Distribution: Umpire → PSO → FHC

	Skills	Fully Achieved	More Than Half-way	Half-way Achieved	Not Yet Achieved
Technical	Rules Awareness Applies a reasonable level of understanding of the rules. Relies on more senior people to educate them on rules and interpretations.				
	Decision-Making Accuracy Shows a good level of understanding of the game but makes mistakes under pressure.				
	Advantage & Flow Has a good understanding of advantage. Is less familiar with how flow affects a match.				
	Tackling & Ball Possession Has some awareness of tackle fouls. Tends to apply penalties on a reactive than proactive basis and at the risk of player injury.				
	Presentation Presents a raw style that has not had the opportunity to be refined.				
Soft Skills/ Competencies	Adaptability Is less equipped to adapt to different game styles, environments and people dynamics due to inexperience, and has mixed results. Able to handle unexpected situations. Lacks some confidence to take on additional responsibilities due to inexperience.				
	Self-Assessment Relies heavily on their UM to break-down key aspects of their own performance. They often reflect on weaknesses and are less confident on how to improve for their next match. Can sometimes put themselves and their colleagues under undue stress. Accepts feedback to help development.				
	Mental Preparation Prepares for matches by focusing on team needs.				
	Team Work Follows the lead of more experienced co-umpires on and off the field.				
	Concentration & Focus Concentration varies. Consistency and accuracy in decision-making and flow.				
	Managing Pressure Works hard to maintain composure when under pressure				
	Relationship Building Builds rapport with colleagues and players. Understands the need to communicate well with all including coaches and match officials but is less comfortable due to inexperience				
	Leadership Tends to take guidance from seniors when facing difficult situations.				

	Skills	Fully Achieved	More Than Half-way	Half-way Achieved	Not Yet Achieved
Environment	Pre-Tournament/Match Preparation Doesn't on others to guide them on expectations around preparation for an event.				
	Familiarity of Competition Has awareness of the competition or the competing teams/management.				
	Communication with Event Staff Maintains minimum communication with TD/UM/Assessor				
	Understanding of roles and processes Has a basic understanding of the tournament roles, with little awareness of other roles such as FHC representative or the FHC processes.				
	Social Media Inexperienced with how social media channels are used to communicate hockey matters. Unaware of the impact of making personal posts on social media and how they may impact personal credibility.				
	Contribution to Hockey Observes how coaches support officials when asked at a local level.				