



Field Hockey BC Policy Governance FHBC CODES OF CONDUCT (Programs)

BRITISH COLUMBIA UNIVERSAL CODE OF CONDUCT

Following the formal adoption of the British Columbia Universal Code of Conduct (BC UCC) by Field Hockey BC on September 27 2021, Field Hockey BC accepts all language contained in the BC UCC which forms an integral part of the FHBC Codes of Conduct (Programs). A copy of the full BC UCC can be accessed through the Field Hockey BC website at the following link: <https://fieldhockeybc.com/safe-sport/>

COACHES' CODE OF CONDUCT

All FHBC coaches are required to abide by the following Code: Any violation will be brought to the Executive and if deemed appropriate, the coach will be removed from the position. Appeals will be handled in the normal way.

- a) Be a resource person, able to assist the athlete to develop her potential and self-dependency
- b) Recognize individual differences in athletes and always think of the athlete's long-term best interests
- c) Aim for excellence based upon realistic goals and the athlete's growth and development.
- d) Lead by example. Teach and practise self-discipline, respect for officials and opponents and proper attitudes in language, dress and deportment.
- e) Make the game challenging and fun. Skills and techniques need not be learned painfully.
- f) Be honest and consistent with athletes. They appreciate knowing where they stand.
- g) Be prepared to interact with the media, officials and parents. They all play an important role in the game and their involvement is an integral part of the sport.
- h) Coaching involves ongoing learning and a willingness to continually develop and expand one's knowledge.
- i) Encourage athletes to be fit all year, not just prior to selections and trials.
- j) Be a positive role model. The job of a coach extends beyond the field of play and into the athletes' everyday lives.

- k) Verbal or physical behaviours that constitute harassment or abuse are unacceptable.
- l) Treat everyone fairly, regardless of gender, colour, sexual orientation, religion, political belief or economic status.

UMPIRES' CODE OF CONDUCT

- 1) Umpires must have an impartial attitude to the game.
- 2) They must remain calm and concentrate at all times, ensure that they are not distracted from the game.
- 3) All decisions must be made clearly and decisively.
- 4) An umpire shall have a loud distinctive whistle, a current Rules Book, a reliable stop watch, cards, a pencil, a scorecard.
- 5) An umpire shall dress appropriately (contrasting with team uniforms)
- 6) An umpire should observe and discuss rules and interpretations with other umpires.
- 7) An umpire should keep abreast of all rule interpretations and constantly review all aspects.

ATHLETES' CODE OF CONDUCT

- 1. All members will conduct themselves in an orderly manner and will not discredit or dishonour FHBC or FHC in any way.
- 2. All members will consider themselves to be ambassadors for FHBC specifically and the sport of Field Hockey in general, as well as the Province of BC and Canada.
- 3. As a member of the team you will not partake in any illegal action e.g.
 - I. Consume illegal substances
 - II. Consume alcohol if under age
 - III. Consume alcohol without coach and / or manager's approval.
- 4. While traveling to/from and attending tournaments and matches all members will abide by pre-set curfews and other regulations, which may be set by the coach, manager, or Athlete Program Director.
- 5. Shall respect the coaches, chaperones, officials and managers at all times.
- 6. When traveling to and from tournaments, all team members will travel together, except in extenuating circumstances when a parent or guardian provides a letter of consent.