



In order to support the growth and development of field hockey across the country, Field Hockey Canada with the guidance of the Coach Education Committee and qualified CAC Master Coach Developers, have outlined recommended minimum standards for field hockey coaches in all contexts which will bring the education standards into alignment with best practices of sport organizations in Canada, and global leaders in field hockey. The coach education committee will review and revise the recommended standards every two years and compare against data collected by the CAC with regard to education completed. Please note that recommended standards for club and development programs will become mandatory at the end of the 5 year cycle (2025) and pending review and confirmation by the coach education committee.

		FHC 5 Year Projection for Minimum Coaching Standards					
COMPETITION CATEGORY	from 2017 plan	2021	2022	2023	2024	2025	FINAL STANDARD REQUIRED
<b>CLUB - RECOMMENDED STANDARDS</b>							
<p><b>Description:</b> A club program is hosted by a local organization that is a member of the PSO. Club programs are targeted at growing the sport within a specific community or local region. These teams may participate in leagues, tournaments or traveling opportunities. Recreational club programs can be described as open to all athletes, regardless of ability or experience.</p> <p><b>Recreational programs</b> Introduction to the sport at any age group, open to all athletes, there is no standard of skill or execution in order to participate.</p> <p><b>Competitive programs</b> These programs may have athletes that have previous field hockey experience and are above the introductory level. Coaches at this level may consider having further level to support the development of their athletes.</p> <p><b>**Please Note:</b> NCCP Level 4/5 and ACD Graduates exceed minimum standards in most contexts.</p>							Note the five year phased in coaching requirements are working toward achieving best practice in coaching. The below standards are the expected best practice coaching standards for each context.
<b>SAFESPORT MANDATORY REQUIREMENTS</b> Note: Untrained Safesport coaches MAY NOT work with athletes.	MED + Evaluation Making Headway Current Criminal Record Check	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	<b>MED + Evaluation Making Headway Current Criminal Record Check</b>  <b>Recommended CAC SafeSport Module</b>
<b>RECREATIONAL YOUTH CONTEXT</b>							
U10 + under	NCCP Community	NCCP Community	NCCP Community	NCCP Community	NCCP Community	NCCP Community	<b>NCCP Community</b>
U13 Recreational	NCCP Community	NCCP Community	NCCP Community	NCCP Community	NCCP Community	NCCP Community	<b>NCCP Community</b>
U13-U18 Recreational League Teams	Comp Intro In Training	NCCP Community	NCCP Community	NCCP Community	NCCP Community	NCCP Community	<b>NCCP Community</b>
<b>COMPETITIVE YOUTH CONTEXT</b>							
U13-U16 Competitive	Comp Intro In Training	Comp Intro In Training 3 MS Modules	Comp Intro In Training 4 MS Modules	Comp Intro In Training FH Workshop Complete	Comp Intro Trained	Comp Intro Trained + Continuing Ed	<b>Comp Intro Certified</b>
U18-U23 Competitive Leagues or Travel Teams	Comp Dev In Training	Comp Dev In Training 2 MS Modules	Comp Dev In Training 5 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev In Training 8 MS Modules	Comp Dev Trained + Continuing Ed	<b>Comp Dev Certified</b>
<b>ADULT CONTEXT:</b>							
Adult Context: Recreational		NCCP Community	NCCP Community	NCCP Community	NCCP Community	NCCP Community	<b>NCCP Community</b>
Adult Context: Competitive		Comp Dev in Training 2 MS Modules	Comp Dev In Training 6 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev Trained	Comp Dev Certified	<b>Comp Dev Certified</b>

		FHC 5 Year Projection for Minimum Coaching Standards					
COMPETITION CATEGORY	from 2017 plan	2021	2022	2023	2024	2025	FINAL STANDARD REQUIRED
<b>DEVELOPMENT PROGRAMS - RECOMMENDED STANDARDS</b>							
<p><b>Description:</b> These are tryout based programs in which an athlete must be evaluated and selected in order to participate.</p> <p>1. Programs operating within private (either non-profit OR for profit) academy organizations that may be training for competition outside the country, travel tournaments or other competitive skills training environments.</p> <p>2. PSO organized developmental training environments outside club or provincial teams i.e. Regional camps or other regular training opportunities.</p> <p><b>**Please Note:</b> NCCP Level 4/5 and ACD Graduates exceed minimum standards in this context.</p>							<b>**NCCP Level 4/5 and ACD Graduates exceed minimum standards in this context.</b>
<b>SAFESPORT MANDATORY REQUIREMENTS</b> Note: Untrained Safesport coaches MAY NOT work with athletes.	MED + Evaluation Making Headway Current Criminal Record Check	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	MED + Evaluation Making Headway Current Criminal Record Check Recommended CAC SafeSport Module	<b>MED + Evaluation Making Headway Current Criminal Record Check</b>  <b>Recommended CAC SafeSport Module</b>
Head Coach U16	Comp Intro In Training	Comp Intro In Training 1 MS Modules	Comp Intro In Training 4 MS Modules	Comp Intro In Training FH Workshop Complete	Comp Intro Trained Portfolio Submitted	Comp Intro Certified	<b>Comp Intro Certified</b>
Assistant Coach U16	Comp Intro In Training	Comp Intro In Training 2 MS Modules	Comp Intro In Training 5 MS Modules	Comp Intro In Training FH Workshop Complete	Comp Intro Trained Portfolio Submitted	Comp Intro Certified	<b>Comp Intro Certified</b>
Head Coach U18	Comp Dev In Training	Comp Dev In Training 2 MS Modules	Comp Dev In Training 4 MS Modules	Comp Dev In Training 6 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev Trained Portfolio Submitted	<b>Comp Dev Certified</b>
Assistant Coach U18	Comp Intro In Training	Comp Intro Trained OR Comp Dev In Training	Comp Dev in Training 3 MS Modules	Comp Dev In Training 5 MS Modules	Comp Dev In Training 8 MS Modules	Comp Dev In Training FHC Workshop Complete	<b>Comp Dev Certified</b>
Managers any level		Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	<b>Safesport Prerequisites</b>



		FHC 5 Year Projection for Minimum Coaching Standards					FINAL STANDARD REQUIRED
COMPETITION CATEGORY	from 2017 plan	2021	2022	2023	2024	2025	
<b>PROVINCIAL HIGH PERFORMANCE PROGRAMS - MANDATORY STANDARDS</b>							**NCCP Level 4/5 and ACD Graduates exceed minimum standards in this context.
<p><b>Description:</b> PSO organized developmental training environments are for targeted and selected athletes. Provincial High Performance Programs train teams for competition at the <b>FHC National Championships</b>.</p> <p><b>The following are the annual minimum standards that will be enforced for all Provincial Teams and FHC National Events.</b></p> <p><b>**Please Note:</b> NCCP Level 4/5 and ACD Graduates exceed minimum standards in this context, we recommend these coaches update their professional development by attending 2021 updated Competition Development Field Hockey Modules.</p>							
<b>SAFESPORT MANDATORY REQUIREMENTS</b> Note: Untrained Safesport coaches MAY NOT work with athletes.	MED + Evaluation Making Headway Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check
Head Coach U16	Comp Dev Certified	Comp Intro In Training 2 MS Modules	Comp Intro In Training 5 MS Modules	Comp Intro In Training FH Workshop Complete	Comp Intro Certified	Comp Intro Certified	Comp Intro Certified
Assistant Coach U16	Comp Intro Certified	Comp Intro In Training 1 MS Modules	Comp Intro In Training 3 MS Modules	Comp Intro In Training 5 MS Modules	Comp Intro In Training FH Workshop Complete	Comp Intro Trained Portfolio Submitted	Comp Intro Certified
Head Coach Tier 1 U18	Comp Dev Certified	Comp Dev In Training 2 modules complete	Comp Dev In Training 6 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev Trained Portfolio Submitted	Comp Dev Certified	Comp Dev Certified
Assistant Coach Tier 1 U18	Comp Dev Trained	Comp Dev In Training 1 modules complete	Comp Dev In Training 4 MS Modules	Comp Dev In Training 8 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev Trained Portfolio Submitted	Comp Dev Certified
Head Coach Tier 2 U18		Comp Dev In Training 1 modules complete	Comp Dev In Training 4 MS Modules	Comp Dev In Training 8 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev Trained Portfolio Submitted	Comp Dev Certified
Assistant Coach Tier 2 U18		Comp Dev In Training 1 modules complete	Comp Dev In Training 4 MS Modules	Comp Dev In Training 8 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev Trained Portfolio Submitted	Comp Dev Certified
Head Coach U23	Comp HP Certified	Comp Dev In Training 2 modules complete	Comp Dev In Training 4 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev Certified	Comp Dev Certified	Comp Dev Certified
Assistant Coach U23	Comp Dev Certified Comp HP Trained	Comp Dev In Training 2 modules complete	Comp Dev In Training 4 MS Modules	Comp Dev In Training 8 MS Modules	Comp Dev In Training FHC Workshop Complete	Comp Dev Certified	Comp Dev Certified
IST		Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites
On Field Support, volunteers, managers etc.		Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites
<b>FAILURE TO COMPLY:</b>	PSO fined \$200 for each Non-Compliant team.	PSO fined \$300 for each Non-Compliant team.	PSO fined \$500 for each Non-Compliant team.	Teams with non-compliant coaching staff will not be allowed to enter at National Championships			

		FHC 5 Year Projection for Minimum Coaching Standards					FINAL STANDARD RECOMMENDED
COMPETITION CATEGORY		2021	2022	2023	2024	2025	
<b>UNIVERSITY PROGRAMS - RECOMMENDED STANDARDS</b>							**NCCP Level 4/5 and ACD Graduates exceed minimum standards at this context.
<p><b>Description:</b> It is the recommendation of Field Hockey Canada that University Varsity Teams competing within either Usport or competitive club university Structures support the development, excellence and growth of field hockey coaching in Canada through the following recommended coaching standards.</p> <p><b>**Please Note:</b> NCCP Level 4/5 and ACD Graduates exceed minimum standards in this context.</p>							
<b>SAFESPORT MANDATORY REQUIREMENTS</b> Note: Untrained Safesport coaches MAY NOT work with athletes.	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check	MED + Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check
Head Coach		Comp Dev In Training	Comp Dev In Training	Comp Dev In Training FHC Workshop Complete	Comp Dev Certified	Comp Dev Certified Advanced Gradation In Process	Advanced Gradation In Process
Assistant Coach		Comp Dev In Training	Comp Dev In Training	Comp Dev In Training FHC Workshop Complete	Comp Dev Certified	Comp Dev Certified	Comp Dev Certified
IST		Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites
On Field Support, volunteers, managers etc.		Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites	Safesport Prerequisites