



# MEMO



Date: December 10, 2020  
 Attn: PSO Representatives  
 From: FHC Coach Education Committee

In order to help ensure that coaches of our domestic events would be the best possible for National-level athletes, FHC has implemented minimum certification requirements for coaches at the FHC Canadian National Championships. These requirements are accepted and managed in cooperation with the FHC and the Coaching Association of Canada.

The Coach Education Committee has approved the following standards regarding required coach education for all coaches participating at the 2021 Field Hockey Canada National Championships.

Further details on subsequent year standards will be released upon approval of the five year plan by the governance committee.

Mandatory SafeSport Requirements – All Contexts	Making Ethical Decisions + Online Evaluation Making Headway CAC SafeSport Module Current Criminal Record Check
Head Coach U15	Competition Introduction In Training 2 MS Modules Complete
Assistant Coach U15	Competition Introduction In Training 1 MS Modules Complete
Head Coach Tier 1 U18	Competition Development In Training 2 MS Modules Complete
Assistant Coach Tier 1 U18	Competition Development In Training 1 MS Modules Complete
Head Coach Tier 2 U18	Competition Development In Training 1 MS Modules Complete
Assistant Coach Tier 2 U18	Competition Development In Training 1 MS Modules Complete
Head Coach U21	Competition Development In Training 2 MS Modules Complete
Assistant Coach U21	Competition Development In Training 2 MS Modules Complete
IST	SafeSport Prerequisites
On Field Support, Volunteers, Managers	SafeSport Prerequisites
FAILURE TO COMPLY	PSO will be Fined \$300 for each non-Compliant Team



### **Qualification Exemption Process:**

A Member Association may apply for an “EXEMPTION” to the Coaching Standards for National Championships using the following process:

1. The application must be made prior to February 1<sup>st</sup> for outdoor championships, and prior to December 1 for Indoor championships using the “FHC Exemption Application Form”;
2. A \$300 Exemption Fee payable to FHC must be submitted electronically at the time of the application;
3. The Coach Education Committee will respond to the application no more than 14 days after receipt of both the application and the fee;
4. The Member Association and the coach being granted the exemption must commit to completing the necessary training / certification requirements within 12 months of the date of application;
5. Upon confirmation of the coach completing the training / certification, \$100 of the \$300 fee will be returned to the applicable Member Association.
6. If the coach does not complete their training / certification within the 12 month period, the \$300 fee is forfeited and the Member Association cannot apply for an exemption to the Coaching Standards at National Championships for 3 years;
7. An application for an exemption can be submitted by a Member Association no more than once every two years, except for #6 above;
8. An individual coach can only have one exemption application approved on their behalf during their lifetime coaching career.

Questions on the above stated Minimum Standards for FHC Canadian Nationals 2021 may be directed to the Coach Education Committee via Jenn Beagan [development@fieldhockey.ca](mailto:development@fieldhockey.ca)