



Field Hockey BC
Provincial Pathway Review Project

PROJECT CHARTER

1. General Project Information		
Project Name:		FHBC Provincial Pathway Review Project
Executive Lead:		Jennifer Taylor, FHBC Athlete Program Director
Management Lead:		Mark Saunders, ED, FHBC
Impact of project:		Redesigned FHBC Provincial Athlete Pathway
2. Project Team		
	Name	E-mail
Project Manager:	Jennifer Taylor	jtaylor@fieldhockeybc.com
FHBC Staff:	John Sacré Donna Cumming Krista Thompson	jsacre@fieldhockeybc.com dcumming@fieldhockeybc.com krista23@telus.net
Team Members:	Ali (Lee) Baggott Ben Fecht Caitlin Evans Erickson Carys Swan Chris Tyrrell Erin De Sousa Gavin Bains Geoff Matthews Jenn Beagan Kent McKinnon Michelle Savich Robin D'Abreo Thora Rae	
3. Stakeholders		
	FHBC Athletes, FHBC Coaches, BC Field Hockey Clubs, Field Hockey Canada, Canadian Sport Institute, ViaSport	



Field Hockey BC
Provincial Pathway Review Project

4. Project Scope Statement	
	Project Purpose/Business Justification
	<p>The purpose of the Provincial Pathway Review Project is to use an all-inclusive approach to review and evaluate the current FHBC Athlete Pathway and FHBC Athlete Program Model to ensure the Society is meeting the needs of all key stakeholders and providing BC athletes who have provincial, national and post-secondary aspirations with the best available high performance training environment, competitions and other high performance opportunities.</p>
	Objectives
	<p>The key objective of the Provincial Pathway Review Project is to develop a redesigned FHBC Athlete Pathway and FHBC Athlete Program model that is athlete-centered, accessible, clearly delineated, and better aligned and integrated with both Field Hockey Canada, FHBC, and Club athlete pathways, while supporting the principles of the Long Term Athlete Development Model.</p>
	Deliverables
	<p>A Provincial Pathway Working Group (PPWG) will be created to act as an advisory body to the FHBC Board of Directors. This group will not have any decision-making authority. The PPWG will evaluate the current BC Sport System Model and complete a report which includes recommendations on how to improve and enhance the existing BC Athlete Pathway and FHBC Athlete Programs.</p> <p>Desired Outcomes:</p> <ul style="list-style-type: none"> • Athletes and our key stakeholders will have a better understanding of the pathway and how to move along it. • Points of entry and eligibility to the provincial pathway will be modified to allow for greater flexibility for athlete identification and participation. • Athlete high performance programming capacity will be increased by utilizing coaching resources more efficiently from across club, PSO and NSO programming. • Roles and responsibilities of the clubs, PSO and NSO will be clarified resulting in better communication, cooperation, and collaboration and fewer scheduling and resourcing conflicts amongst key stakeholders.



Field Hockey BC
Provincial Pathway Review Project

Scope	
	<p>The Provincial Pathway Review Project will focus on reviewing the outcomes from FHBC's Regional and Provincial Programs over the past quadrennial to identify strengths, gaps and lessons learned. Areas of focus will include examining FHBC's:</p> <ul style="list-style-type: none"> • High performance structure • Technical leadership • Athlete pool • Performance science components • Coaching • Funding eligibility and requirements <p>The project will review Field Hockey Canada's athlete pathway, competition schedule, and high performance framework to inform and support better PSO-NSO alignment.</p> <p>The project will examine how FHBC can work more collaboratively with existing club and league structures and club high performance and developmental programming to inform and support better PSO-Club alignment.</p> <p>The project will provide feedback to FHC's HP Review Project.</p> <p>The PPWG is an advisory body without any decision-making authority. The PPWG will put forward recommendations to the FHBC Board of Directors for consideration and approval by the FHBC Board. The recommendations put forward by the PPWG will be strategic and structural in nature and will include a proposed redesigned Provincial Athlete Pathway and FHBC Athlete Program plan. Planning and implementation of any Provincial Pathway Review Project recommendations approved by the FHBC Board of Directors will be the responsibility of the Society.</p> <p>The project will not examine FHBC's Coaching Pathway, FHBC's Officiating Pathway, or FHBC's Organizational or Governance structure.</p>
Project Milestones	
	<ul style="list-style-type: none"> • March 2020 - Project Set Up and Planning • Early April 2020 - PPWG Members Identified • Mid April to End of June - PPWG Weekly Meetings • Mid April – Solicit Club Feedback through questionnaire • Late April/May 2020 – Project team meetings with FHC/Private Sector/CSI Pacific • End of May – Project status report to FHBC Board (prior to club consultation) • End of May/Early June – Further club consultation and project status update through webinar • End of June 2020 - Present Draft Report to Clubs via Webinar • End of June/July 2020 - Review Findings and Prepare Revised Draft Report with Recommendations for FHBC Board • August 2020 – Final Report