



Field Hockey BC Annual General Meeting
Monday 10 February 2020

Election of Officers
to the Field Hockey BC Board of Directors

Election Slate

The following nominees returned the required nomination form by the deadline date of January 27th, 2020. Prior to the official posting of the full election slate, each nominee was invited to submit a supporting bio by Noon on January 31st, 2020.

The election slate below reflects the information provided to date and should nominees wish to alter or submit bio information in the lead up to the AGM, then this document will be updated and re-posted accordingly.

The positions up for election to the Field Hockey BC Board of Directors at the 2020 FHBC AGM are: President, Finance Director, Coaching Director, Umpiring Director, and Business Development Director.

Position: President

Nominees:

Alan Waterman

I welcome the opportunity to represent you as the President of FHBC, striving to principally enrich and protect our grassroots, athletes and officials development while pushing our entire hockey community's needs and initiatives forward to FHC, other sports organizations, and the Provincial Government.

Here is a little of my background.

Experience: More than 50 years in the sport as a player, World Cup & Olympic Umpire, local umpiring mentor and facilitator, league administrator, International Umpires Manager, FIH Committee member, and FHC Committee member. This experience has recently been recognized as a 2020 FHC Hall of Fame Inductee.

Qualifications: Although only on the FHBC Board for four years, two as President, I have a long hockey career bringing together and guiding groups of diverse individuals to form cohesive teams,

quickly tackling both immediate circumstances and long term issues. The same can be said for my professional career in television news, heading teams in rapid response situations throughout the continent and the world.

Reason for Standing: There is still much to be done in terms of the collaboration, communication, and implementation of a BC hockey strategy while keeping the association on stable footing and unified with common goals for all members.

What I hope to bring to the role: My approach has always been one of a facilitator, bringing out the best in the people involved and coordinating their efforts. That involves soliciting views and ideas from all levels of the sport, with equal gender representation, and all regions of the province.

I very much appreciate your consideration of my nomination for President.

Andrew Dewberry

I am the current president of the Vancouver Hawks Field hockey Club, if elected I will step down from that role. Though I have only a short history with Field Hockey, begun when my boys and I played in the same team together, I do have a history of working with and running not for profit organisations going back 30 years. My working background is in design, project management and manufacturing; I am architecturally trained and work as a self-employed inventor. It is the nature of my work to seek out the best approach to any issue and bring it forward.

I agreed to be a candidate for president of FHBC because from the position of president of the Hawks I see problems that are not being addressed that are causing increasing challenges to providing good field hockey opportunities to British Columbians. I do not claim to have clear cut answers and I might honestly suggest that there are likely issues that I don't even know of. What I do know is that we must, as a community, come together to air the problems we face and drive forward solutions that work for us all, collaboratively.

It has been my experience that FHBC has not embraced a role of collaborative development and though it is very successful in what it now offers, the benefits of that success is not being felt at club level. This needs to change. I hope that you can support my candidature so that we can plan the future path of field hockey development together.

Position: Finance Director

Nominees:

Joanna Mukai

Experience

I have served as the Finance Director at FHBC for the last seven years. I currently work as the Executive Director, Finance at Destination Canada, the federal crown corporation that markets Canada internationally to drive tourism business to Canada. In my capacity as Executive Director, Finance I prepare financial briefing materials for senior management and stakeholders, and

present these materials for discussion at the board of directors meetings. During periods of leadership transition, I have also served as Interim Chief Financial Officer.

Qualifications

I am a Chartered Professional Accountant, Chartered Accountant (CPA, CA), and I graduated with honours from Princeton University. I started my career at Deloitte auditing a wide variety of large private and public corporations in a diverse array of industries, and have gained industry experience at a global vertically integrated retailer and a mid-sized pharmaceutical company before moving into the tourism marketing industry in my current role.

Reason for Standing

I want to give back to the sport that changed the course of my life. I would have never thought to apply to Princeton if I had not been recruited to play on their varsity field hockey team. I would have never been recruited had I not gone through the high performance programs offered through FHBC. I had the opportunity to serve as the captain for three National Championship gold medal winning BC teams through my participation the sport. I probably would not have been selected through only the club championship process, which is why I am choosing to stand again for this role as Director of Finance. I am standing so that FHBC can continue to provide opportunities to play, improve, and follow the athlete development programs offered to people like me, whose parents were not familiar with the sport before I became involved.

What I hope to bring to the role

I bring the perspective of a seasoned finance executive who is passionate about the difference participating in sports, and especially team sports like field hockey where the financial barriers to entry are lower than other popular sports, offers young people. Field hockey helped me build confidence as an introverted, shy kid, and provided opportunities to travel throughout BC and Western Canada to national tournaments. I hope you will consider my nomination and thank-you for your support!

Jasbir Tatla

No additional information provided at the time of posting – January 31, 2020.

Position: Coaching Director

Nominees:

Gurjit Sidhu

I'm applying for FHBC coaching director position. My goal with this position would to make sure coaches within BC are all in alignment with FHBC philosophies and goals. As a coach who has been involved in coaching in Hong Kong and in BC at both the club and provincial level over last 20 years I hope to bring this experience and knowledge to the table to help further progress field hockey in BC.

Ronald Prins

Born and raised in the Netherlands and started playing field hockey at young age until we as a family of 5 moved to Vancouver in 2006. Since then I have played a few years in the Men's league and coached my 3 kids in the Spring league and currently in the junior and women's league. Four years ago I started SEA to SKY FHC together with other field hockey enthusiasts because we saw the potential for young field hockey athletes that was not yet uncovered and developed. As a start-up club we combined our personal local insights and international experiences to bring our vision "year round field hockey" to life. In order to do that we reached out and received help from our extensive international network in field hockey from The Netherlands, Ireland, South Africa, Australia and our own Canadian national team players. We are working together with top field hockey organizations, clubs and coaches to gather ideas and concepts which we mold into a model that supports and develops our local athletes. Our model is based on the principles of "Shaping not Drilling" and "Show and Go" with dynamic practice plans to mimic game situations not cone-to-cone drills.

Here are some of our ideas we have developed and implemented to provide year round hockey. Most of our young athletes practise twice a week and coached by pro-coaches who are managed by our TD Andrea Gibson. Our teams currently are playing in:

- Women's League,
- Spring League,
- Premier Field Hockey League is a junior fall league (U7-U13) founded by Polar Bears, Vancouver Hawks, Burnaby Bears and SEAtoSKY FHC
- Annual 4-day Junior Summer Camp in cooperation with Dutch Elite Coaches.

What I would like to bring to the table is creating an open and positive dialogue with the FH community in assessing the needs for the clubs. Also being a resource for the clubs and help them developing the sport further. Most clubs struggle with access to good coaches and resources for coaching and program development.

Position: Umpiring Director

Nominees:

Megan Robertson

I have held executive positions with the BC Women's Field Hockey Federation (BCWFHF), Field Hockey BC (FHBC), and Burnaby Lake Field Hockey Club. I have brought my professional experience as a project manager, facilitator, and educator to these roles and to my work with philanthropic organizations that emphasize how sport can be a conduit for social change.

In my past term as Director of Umpiring, my focus has been on developing the online Community course for FHBC and moving it from pilot project to operational release across Canada. I have worked closely with FHBC staff to offer advice and support for tournaments and umpiring programming. In consultation with FHBC and Field Hockey Canada (FHC), I have also worked to clarify and articulate the pathway for equivalency assessment for officials with credentials from outside of Canada.

I have participated in FHBC, and prior to FHBC – BCWFHF, events for over two decades, represented BC at FHC events as an umpire and umpire manager, and attended Pan American Hockey Federation and FIH events as an umpire. I am currently on the FIH Advancement Panel. In these different roles I've officiated, assessed, mentored, coached, participated in disciplinary hearings, and worked with a wide range of individuals to allow athletes to showcase their skills on the field.

I currently serve on the newly formed FHC Umpiring Education subcommittee and the FHC Domestic Appointments subcommittee.

What I hope to bring to the role.

FHBC is well-positioned to positively contribute to FHC's revitalization and growth. Building on the Community online course and with the introduction of the Sport Development Manager role, the opportunity to make more courses and resources more accessible to more officials across the province will be a key focus. Ongoing updates to the Community course and software upgrades in Spring 2020 will help to keep the course relevant and engaging. Prioritizing communication and information sharing with leagues and associations throughout BC, by streamlining contacts and documentation, offers the potential for collaboration that will support the development and retention of umpires. By working closely with the FHC Umpiring Committee and Subcommittees, I will be able to speak directly to the development of National Sport Organization (NSO) learning outcomes and assessments for officials. Details on three key areas that I will support are included below:

Enhance communication

- Review and update communication lists and channels to share information with umpires
 - o Ensure club and league contacts are included umpire distribution lists
 - o Develop messaging for targeted distribution:
 - Clearly state expectations for umpires and umpire managers at FHBC events
 - Encourage clubs to identify and support umpires
- Identify measures to effectively document and access information for individual umpiring development and assessment
 - o Liaise with Field Hockey Victoria to consider ways of scaling up assessment tracking and information sharing between assessors

Collaborate with leagues

- Work in conjunction with Events and Officials Coordinator and Sport Development Manager to share information with junior and senior leagues across the province
- Support league and club identified priorities including:
 - o Offering courses and educational opportunities
 - o Mentorship and retention
 - o Encourage cross-league communication and share adoption of rules and interpretations

Support development

- Contribute to revision and updating of FHC course material as part of FHC Umpiring Education Subcommittee

- Identify and recommend FHBC umpires for domestic competitions as part of FHC Domestic Appointment Subcommittee

Narinder Sangha

No additional information provided at the time of posting – January 31, 2020.

Position: Business Development Director

Nominee:

Mark Vaughan

Mark Vaughan is the current president of the West Vancouver Field Hockey Club, a position he is in his second term of. Previous to that he was the vice-president of WVFHC for 2 years. Mark Vaughan has served as the facilities chair of WVFHC for 5 years and has also served on the North Shore Field Hockey Facilities Club for that same period of time. In the time that he has been on these boards, West Vancouver Field Hockey Club has transitioned from a volunteer only club to one that is supported by full time staff. Additionally, we have successfully replaced Rutledge Field turf, hosted the World Cup 3 Women's Qualifiers, the Men's Olympic Qualifiers and co-hosted the Golden Oldies.

Outside of the Field Hockey Community, Mark Vaughan is a practicing landscape architect and has been one for about 20 years. Before that time he was a video game developer and programmer. Over the years, he sat on many boards, including being both the president, and registrar of his professional organization governing body, the British Columbia Society of Landscape Architects. He was a Member of the Council of Landscape Architect Registration Boards, an international organization that provides professional certification for Landscape Architects. Additionally, Mark Vaughan served on the West Vancouver Citizens for Good Government board for over 10 years and the West Vancouver Ice Allocation Committee. In addition, Mark Vaughan has owned and run his own business for over 10 years.

Mark Vaughan currently plays in the Men's Recreation League for the West Vancouver D team. As well, he is playing on the Men's Masters World Cup Training Team. He coaches 2 teams in the Spring League and assistant coaches the West Van 4 team with William Phillips in the Women's League. Both of his daughters have gone through the spring league program with his youngest currently in her last year. As well, one of his daughters was in both the West Vancouver High School Academy program and the Field Hockey BC high performance program, playing in the National Tournament in Calgary when she was 15.

Mark Vaughan's passion and interest in the Field Hockey BC board is to create a stronger relationship of communication with members and clubs and to increase membership for our sport as a whole while servicing our existing members more effectively. There are many areas of opportunity to grow our sport throughout BC. I am a huge supporter of sport for life and want to see a field hockey future that embraces fun, community and excellence and I don't think we have to compromise any one of those values for the others.