



Field Hockey BC Annual General Meeting
Saturday 9 February 2019

1pm, Burnaby Lake West Complex, Meeting Room #1
Burnaby, BC

Minutes

ATTENDANCE

Brenda Rushton, Mark Saunders, Joanna Mukai, Cindy Sacré, John Sacré, Jennifer Taylor, Ronald Prins, Tim Pilkington, Sue Jameson, Kate Perry, Jenn Beagan, Kurt Du Bois, Alan Waterman, Donna Cumming, Jasbir Saran, Karen Gray, Margaret Johnson

- 1 **Call to order:** Adoption of the Agenda – Sacré C/Gray **Carried** (176)
 Previous Annual General Meeting Minutes (February 17, 2018) –
 Johnson/Gray **Carried** (176)

- 2 **Announcements:** Voting shall be by a show of voting card (176 votes registered by
 Individual or Proxy)

- 3 **New Business:**

- 3.1 Reports from the President and Executive Director

The President referred to his written report within the AGM Package and asked whether there were any questions. Alan highlighted the desire to explore the introduction of Para ID Hockey and Walking Hockey in BC. Ronald Prins asked within what format the notices for the AGM are circulated. The Executive Director confirmed that notices were posted on the website and circulated via media communications and the electronic newsletter. Ronald suggested that club contacts be informed via e-mail. The Executive Director confirmed that this has been done in the past and can certainly be done for the future. Ronald also suggested that the AGM could be held on a weekday evening in order to avoid conflicts with general league play. The President agreed that FHBC would look at the potential to hold future General Meetings on a weekday evening.

Tim Pilkington raised the question of FHBC support to the adult member population and asked whether FHBC was aware or had data to speak to a potential perceived lack of value in FHBC support to the adult member population. The Executive Director confirmed that FHBC is aware that FHBC supporting services are more highly weighted towards the junior member population. Support for officiating, coaching, junior athlete transition to senior leagues, and senior events are the main areas of provision for the adult membership but inevitably there will be other areas that the adult membership would like to see serviced, capacity and priorities allowing. The Executive Director confirmed that FHBC does need to do a better job of communicating what the organization does and FHBC will look to ways in which the organization can promote the supporting role of both FHBC and FHC.

Tim went on to suggest an adult member survey be conducted to gain opinion on how FHBC is performing. The President suggested that an education component be a precursor to allow for education and context prior to such a straw poll taking place. For example, encouraging clubs to encourage the club membership to follow FHBC on social media. Jenn Beagan suggested that FHBC conduct an educational poll to identify the best way in which to communicate with the adult membership. Ronald Prins asked whether FHBC collects feedback from programming and the Executive Director confirmed that surveys are sent out at the all exit points.

The Executive Director referred to his report highlighting that in many ways 2017-18 was an exceptional year. Despite experiencing some challenges in the area of formal coach education, 2017-18 saw record revenues into the Society, maximum funding in the pillars of organizational readiness, sport for life, officiating, and enhanced excellence. FHBC had record numbers participate in direct athlete programming from Under 13 to Under 23 and significant numbers accessing officials education. A further highlight was the Society's launch of a new online community umpires course, the first of its type within the Canadian field hockey community and one that is likely to become the future platform for FHC. Due primarily to staff transition, FHBC's elementary and middle schools program delivery in 2017-18 was limited according to capacity but was still offered to schools free of charge. The Executive Director emphasized the Society's desire to place a greater strategic emphasis on formal coach education and following a gap analysis was pleased to announce that a new Provincial coach education pathway would be launched in the Spring and a strategic drive would be initiated towards mandatory coach standards over the next 3-5 years. The President reinforced the Society's desire to begin to change the culture around coach education and emphasized FHBC's role in provision of a supporting infrastructure for coaches, especially for those parent volunteer coaches that provide for club programming sustainability and growth.

Jenn Beagan asked what support was being provided to coaches wishing to access NCCP and professional development, to include potential involvement in National programs. The Executive Director confirmed that FHBC would continue to subsidize NCCP course delivery, continue to sponsor coaches within FHBC programming, and look to partner with FHC in the creation of a meaningful performance pathway for coaches. Jenn pointed out that when visiting the FHBC website there seemed to be limited course offering with dated references. The Executive Director confirmed that FHBC organizes courses according to demand rather than organizing courses in advance. The reason for this being that when courses were organized in advance, the vast majority were having to be cancelled due to lack of registration. The Executive Director went on to recognize that perhaps the organization needs to change the communication on the website to clearly state that we would like interested coaches to get in contact and talk to us directly about needs and aspirations.

Kate Perry asked whether FHBC would consider online NCCP modular opportunities for coaching and the Executive Director confirmed that FHBC is open to all manner of delivery mechanisms for NCCP. Karen Gray asked whether FHBC could do more in the promotion of coach education whether generic or field hockey specific. This could be something FHBC could do. Kate Perry brought up the idea of running a coaching conference where professional development as well as formal education could be accessed. The Executive Director confirmed that FHBC had in the previous year opened this up to club contacts and the consensus was that whilst it sounded like a good idea there was hesitation when it came to active participation. The Executive Director also confirmed that the Society had looked at the potential to partner with other organizations in the delivery of a conference opportunity. The Society is open to offering a conference type

opportunity should the community see value and the willingness to participate. The President agreed that this is certainly something the Board can consider in the months to come.

3.2 Board Executive Reports

The President referred to each Board Executive Report within the AGM Package and asked whether there were any questions in each case. Jennifer Taylor mentioned that FHBC should look to the potential to expand the current athlete academy model and begin to reach out to other School districts, citing examples such as Burnaby and Delta School Districts.

3.3 Financial Report - Audited Financial Statement to August 31, 2018

The President referred to the copy of the Audited Financial Statement to August 31, 2018 included in the AGM Package. The Finance Director gave a brief summary of the financial statement and thanked the Accounts Manager in particular for her due diligence in managing the Society accounts. The Finance Director asked whether there were any questions or further need for clarification. No questions were forthcoming.

Non-Bylaw Motions (see Notice of Motions):

- Acceptance of the Audited Financial Statement to August 31, 2018 – **Carried** (176)
- Appointment of Auditors for 2018-2019 – **Carried** (176)
- BC Membership Fee Schedule for 2019-2020 – **Carried** (176)

3.4 Election of Officers

The President announced that as there is only one nomination for each of four positions on the Board of Directors, each nominee is elected by acclamation. Congratulations to all those duly elected from the nominations slate for a two-year term.

- Vice-President – Margaret Johnson
- Domestic Director – Brenda Rushton
- Marketing Director – Brian Groos
- Athlete Program Director – Jennifer Taylor

4 **Other Business:**

Tim Pilkington raised the potential for FHBC to consider a pro-rating of the membership fees to allow for members to access spring and summer events at a reduced cost. This may in turn inspire such members to join for the full year in the future. The Executive Director pointed out that when such proposals to pro-rate membership had come forward in the past, the reason FHBC and indeed FHC had not chosen to comply was due in the most part to the sheer extent that a pro-rated policy could or would be argued. In this case the emphasis is placed on event access outside of league play, in the past the emphasis has been on drop-in programs, the number of games participated in within league play, as well as, the argument to significantly reduce fees associated with coaching and umpiring. The President asked Tim to submit a proposal for Board consideration.

5 Adjournment: 2.20pm (Pilkington/Sacre C) **Carried**