



Job Posting Head Regional Coach Field Hockey BC

The position of **Head Regional Coach** is designed to support the delivery of programming intent on improving the skill and knowledge base of both male and female athletes and coaches throughout the Province of British Columbia. The Head Regional Coach will be directly responsible for oversight, direction, and coach mentorship within Field Hockey BC's Regional **Learn to Train; Train to Train; Train to Compete; and Academy Programs**, as well as, the active implementation of the **National Coach Certification Program (NCCP)** and the **FHBC Provincial Coach Education (PCE) Program**, and the coordination of the **Field Hockey BC Elementary and Middle Schools Program**. The Head Regional Coach reports directly to the Executive Director.

Specific Responsibilities:

Systemic Development of Performance Stream Athlete and Coach Pathways

- To work with the FHBC Head Provincial Coach and Performance Manager to further refine the performance stream Talent Identification and Selection metric to ensure consistency across both FHBC athlete programming and alignment with that of the NSO (Field Hockey Canada) junior national programs

Athlete Development Programs (LTFHD Regional, Provincial, and Academy Programs)

- To work with the Field Hockey BC (FHBC) program team (Athlete Program Staff, Head Provincial Coach and Performance Manager) in setting the athlete yearly training plan (YTP) for each Long-Term Field Hockey Development (LTFHD) stage of FHBC athlete programming
- To work with the FHBC Head Provincial Coach and Performance Manager, appointed Regional Program Coaches (Lower Mainland/Vancouver Island) and the FHBC Athlete Program Manager, to further develop the skills matrix program plan for all athletes ranked Provincial 2 and 3 in British Columbia
- With support from the Regional Program Coaches, conduct formal evaluations with all targeted athletes ranked Provincial 2 and 3 twice yearly.
- To oversee and support all Regional Coaching Teams working with targeted athletes ranked Provincial 2 and 3 (athletes striving to be identified for future junior national selection)
- To oversee the sport science and medical service plan for all Regional Athlete Programming
- To provide practical oversight and play an active coaching role within the delivery of the FHBC Academy Program (NVSD/WVSD)
- To provide support for and monitor those coaches recruited to deliver the FHBC Academy Program (NVSD/WVSD)
- To be a Head Coach within the Team BC Provincial Athlete Program

Coach Education and Coach Mentorship

- To oversee the appointment and mentorship of targeted FHBC Coaches within the Regional Learn to Train, Train to Train and Train to Compete stage of FHBC LTFHD programming
- To work with the FHBC Head Provincial Coach and Performance Manager, the FHBC Regional Program coaching pool and the FHBC Athlete Program Manager in the identification and appointment of coaches within FHBC athlete programming
- To work with the FHBC Head Provincial Coach and Performance Manager to further develop the FHBC skills matrix for practical **coach** delivery within all FHBC athlete programming
- To work with the FHBC Head Provincial Coach and Performance Manager to further develop and oversee the delivery of the Field Hockey BC NCCP and PCE Coach Education Program to BC Club Coaches, targeting in particular the Fundamentals,

Learning to Train, and Training to Train stages of the LTFHD framework. To complete the necessary administrative requirements in the delivery of this program

- To assist FHBC Learning Facilitators in the delivery of NCCP and FHBC PCE coach educational training opportunities

Resource Development

- To work with the FHBC Head Provincial Coach and Performance Manager to further develop the Field Hockey BC Skills Matrix for the Learning to Train, Training to Train, and Training to Compete stages of the LTFHD framework
- To work with the FHBC Head Provincial Coach and Performance Manager to produce coach educational resources designed to enhance the professional development of coaches within FHBC programming, as well as, resources complimentary to the NCCP and PCE pathways

Athlete Program Logistical Support

- To assist the FHBC Athlete Program Manager to maintain all current information on the Society website relating to athlete programs being run by Field Hockey BC
- To assist in the communications strategy and work with the FHBC Athlete Program Manager and the FHBC Communications Coordinator to ensure athlete program exposure and communication is maximized through the Society social media platforms
- To assist the FHBC Athlete Program Manager in the coordination of extended athlete services with specific reference to the coordination and delivery of sport science programs
- To assist the FHBC Athlete Program Manager in the coordination of Provincial and Regional Trials for all age and gender groups
- To assist the FHBC Athlete Program Manager in the coordination and administration necessary in the recruitment and appointment of Regional and Provincial Coaches
- To be responsible for the management and oversight of coaching equipment necessary in the delivery of both the Regional and Provincial athlete program
- Assist in the management of voluntary student and athlete work placements at FHBC

Administration

- To formally report to the Executive Director and Coaching Director on a quarterly basis
- To attend Field Hockey BC Athlete and Coach Sub-Committee Meetings at the request of the respective Board Director
- To liaise with the FHBC Athlete Program Manager to ensure that the Regional athlete programs meet the standards and outcomes set within the yearly training program (YTP)

FHBC Elementary and Middle Schools Program (Administration, Coordination and Planning Support)

- To oversee the delivery of the FHBC Schools Program in line with existing policies and procedures, and within each pre-determined region
- To offer this program to the targeted number of schools in a seasonal year (30) with the objective to expose 3000 BC elementary and middle school students to FMS, Physical Literacy, and the sport of Field Hockey
- To ensure the program is fully staffed by an appropriate Coaching resource
- To ensure all coaches have been appropriately screened under the FHBC policy
- To liaise with both the school host and the local clubs to ensure that every opportunity is taken to promote field hockey beyond the schools program (development of an inter-school program and/or entry into a club program)
- To ensure that the associated festivals in each school are appropriately staffed
- To encourage the school teaching staff to be actively involved in each program
- To look to develop promotional materials that can be used by (and for) the schools and clubs in each region
- To liaise with the local clubs with the objective to run promotional opportunities in line with schools program delivery and/or provide the opportunity for the development of a more formalized school-club link
- To ensure operational and financial reporting on this program is complete and submitted in the required timeline to the program funder (as appropriate)

To oversee the management of program equipment inventory and ensure that FHBC has sufficient inventory to deliver the program to the targeted number of schools each year.

Terms

The Head Regional Coach will be based at the FHBC office in Vancouver and the position is offered as a full-time contract (37.5 hours per week). The initial contract will be for a period of 11 months (from October 1, 2018) with the option to extend for a further 12 months (pending review) and the fixed annual salary for this position is \$50,000.

Application

At least 5 years previous experience in coaching field hockey at a high-performance level as well as an understanding of the Canadian Long-Term Athlete Development Model (LTAD) is essential for application. Field Hockey Coach Certification at NCCP Level 3 or Competition Development is desirable but not essential for application (candidates will be expected to be able to reach the certification standard of Competition Development within the first eight months of contract). A passion for sport and sports development at all levels is essential.

Deadline for applications: August 17, 2018

Interviews: August 22, 2018

Job to commence from: October 1, 2018

Please send your resume and covering letter by the deadline date above to:

**Mark Saunders
Executive Director, Field Hockey BC
202-210 West Broadway, Vancouver, BC V5Y 3W2
Tel: 604.737.3045 Fax: 604.873.6488 E-mail: mark@fieldhockeybc.com**