

APPENDIX 4 | CODE OF CONDUCT

The Code of Conduct is applicable for participants at any approved FHC tournament or any tournament approved by a Provincial Association Member of FHC.

Participants shall be considered:

- All Provincial Association team members & officials including players, team management, coach & coaching staff, medical staff & the duly appointed representatives of the Provincial Associations of the participating teams.
- All FHC tournament officials including the FHC Representatives, Tournament Directors, Technical Officers, Umpires' Manager, Medical Officer, Media Officer, Judges and Umpires, and any other ad hoc officials appointed by the FHC or the organizing committee.
- The host Provincial Association representatives and the members of the organizing committee.
 - i. The code is established to create awareness of and accountability for the promotion of the game of hockey amongst the participants of the above-mentioned events.
 - ii. All participants are responsible for their own behaviour and conduct, and as such, accountable. They must abide by the FHC Policies, Bylaws, FIH Rules of Hockey, FHC Tournament Technical Regulations, CCES Doping Policy and the Rules and Directives of the Code of Conduct as set out hereafter.
 - iii. It is therefore the responsibility of the Provincial Associations of the participating teams to instruct their players and team officials in the requirement. The Provincial Associations shall share liability with their players and team officials should breaches occur of the terms of the FHC Policies and Bylaws, all Rules and Regulations, Doping Policy and the Rules and Directives of the Code of Conduct as mentioned in II above.
 - iv. Complaints in relation to either misconduct or breaches of the terms of the Policies and Bylaws and Rules and Regulations, etc. as mentioned in II above, shall in the first instance be dealt with by the Tournament Director during the competition, or after the competition, by the FHC Executive, who in turn may refer and involve the FHC Board and Disciplinary Committee.

All participants are therefore subject to the jurisdiction of FHC (see FHC Policies and Bylaws available at (<http://www.fieldhockey.ca/about-us/governance/policies/>)). FHC is committed in maintaining the highest standards of behaviour and conduct of those subject to this jurisdiction. In pursuance of these standards, all participants shall observe also the following Rules and Directives:

1. Participants shall at all times conduct themselves fairly and properly on the field of play and any part of the hockey venue/accommodation. No person may conduct himself in a manner or commit any act or omission which may prejudice the interest of hockey or which may bring the game of hockey into disrepute.
2. Without prejudice to the generality of the foregoing, the following shall be regarded as conduct which is improper, unfair, and unacceptable:
 - a. Verbal/physical abuse or hostility towards any other participant, person or any other member of the public.
 - b. Disputing/protesting, reacting in a provocative or disapproving manner toward any decision made by an umpire or official in an inappropriate way.
 - c. Using rude or abusive language or hand signals.
3. Public statements must be fair and reasonable and must not involve a personal attack on another player, umpire, appointed official or administrator.
 - a. FHC recognizes that fair and reasonable comments on the game in general are essentially in the interests of everyone. However, it further recognizes that in the interest of maintaining the generally excellent relations that currently exist between players, umpires and officials, it is necessary to ensure that any such comment and criticism be constructive. Any public statement therefore by a participant shall not comprise "a personal attack" upon any similar participant like himself also subject to the jurisdiction of the FHC.
 - b. FHC defines a "public statement" as follows:

Any statement in which the whole, part or essence, is made public. Such a statement may be made in a newspaper, magazine, periodical or by any electronic (Internet, E-mail, etc.) or other means through the medium of television, radio or in any other manner whatsoever, regardless of the circumstances in which the statement was made.
4. Each player and team staff member shall comply with the FHC Doping Policy and that put forth by the Canadian Centre for Ethics in Sport. They shall not direct any verbal or physical abuse or hostility towards Doping Control Test Officials. Any possession of dope-related drugs or drugs on the list of prohibited substances as mentioned in the FHC Doping Policy and/or the I.O.C. List of Prohibited Methods and Prohibited Substances, or the commission of any criminal offence relating to drugs, shall be handled in accordingly.

FIELD HOCKEY CANADA | CODE OF CONDUCT FORM

1. No Participant may participate in an FHC approved tournament until he/she has signed this acknowledgment and agreement.
2. This acknowledgment and agreement must be lodged with the Tournament Director at the latest at the Pre-Tournament Team Manager's Meeting at which the Participant is to participate.

NAME OF PROVINCIAL ASSOCIATION:

NAME OF EVENT: **2017 FHC NATIONAL CHAMPIONSHIPS**

AGE GROUP: **UNDER** _____

NAME OF PARTICIPANT (PLEASE PRINT): _____

DATE OF BIRTH (DD/MM/YYYY): _____

I HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

CODE OF CONDUCT

1. I have received and read the FHC Code of Conduct.
2. I consent and agree to comply with and be bound by all of the provisions of the FHC Code of Conduct.

SIGNATURE of PARTICIPANT: _____

[AND, IF A MINOR, SIGNATURE OF LEGAL GUARDIAN]

DATE: _____